

S.C.V.M.A. Young Veterinarians

Citrus Cafe
Jan 20th, 2015

Quality Care for Pets of All Kinds



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S.C.V.M.A. Young Veterinarians



Long Beach Animal Hospital

Quality Care For Pets Of All Kinds

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Sunday 10 AM

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Wildlife Photography

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Veterinary Medicine




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TED Watch Read Attend Participate About

Barbara Natterson-Horowitz:

What veterinarians know that physicians don't

TEDMED 2014 · 14:57 · Filmed Sep 2014
Subtitles available in 10 languages
[View interactive transcript](#)

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What do you call a veterinarian who can only take care of one species? A physician. In a fascinating talk, Barbara Natterson-Horowitz shares how a species-spanning approach to health can improve medical care of the human animal — particularly when it comes to mental health.

My Story

- Externship
- Oakland Animal Hospital
- SunSurf Animal Hospital
- Blue Cross Dog & Cat Hospital
- Long Beach Animal Hospital
- Management

Oakland Animal Hospital

OAKLAND ANIMAL HOSPITAL, P.C.
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Thursday, November 23, 1978

THE ROCHESTER CLARION

Page 1

Couple Save Rare Owl

What began as an ordinary Halloween night for Kathy and Chuck Busch of Oakland Township ended up as a rather rewarding one. Taking the neighborhood children on a hay-ride trip to the neighboring farm in a must be empty, they came upon a long-eared owl, obviously in trouble.

"A truck passing us pretty fast either hit the owl or hit the tree he was perched in," Mrs. Busch said. "Then he was trying to get out of the way of our tractor, but with little success."

The Busch family first thought the bird might be a pigeon, but upon approaching the injured bird, they saw what they thought was either a long eared or a great horned owl, unable to fly more than three or four feet.

"And as we took it home with us and kept it in our garage for a few days. We knew something was wrong with his wing because it just

thought it might be a torn ligament or something and that it might feel by itself in a few days.

Although the Busch family did provide the bird with hot dogs and hamburgers, he wouldn't touch it, but probably ate some of the mice and chipmunks we have running around a lot." Within three days there was still no change in the owl they dubbed Hoot, and so off they went with their new found treasure to the Oakland Animal Hospital. In Rochester when Dr. Carl Palazzolo X-rayed the bird.

"The radius of his left wing was fractured," Dr. Palazzolo explained, pointing to the X-ray. "Unrepaired, it would eventually lead to the bird's death, because if he couldn't fly, he couldn't hunt, and if he couldn't hunt, he wouldn't eat."

"Professor, as they call him at the hospital, was then

separated into a separate ward, "so the extremely noisy wouldn't startle him too much." Wild animals he explained become very sensitive when taken from their environment and placed in a confined area.

Last Saturday, Professor Hoot was taken to Henry Creek Nature Center where he could be accommodated more efficiently and readily as they maintain a nice colony. Professor Hoot's favorite dish.

"Some of the bandages have already been removed," a hospital spokesperson reported. According to Dr. Palazzolo, the owl will probably be freed next Saturday when all the tape comes off and his wing is fully repaired.

Dr. Palazzolo also said that long eared owls are unusual in this area. "You don't see them much in Michigan," he said.

When healthy, Professor Hoot will be set free to continue his free and easy lifestyle in the wild. Chuck and Kathy Busch, however, would like to see the bird feed near their home.

"We've kinda gotten attached to him," Mrs. Busch said. "And in this area there's plenty for him to eat. I think he would like it here."

Although a decision has not yet been made as to just where Professor Hoot will be let go, Dr. Palazzolo said experts at the premiere will know just where would be the favorable spot.



Dr. Carl Palazzolo holds Professor Hoot, whose broken left wing has him confined from the wild, in a separate ward at the Oakland Animal Hospital. (Clarion photo).

Togetherness

Sun Surf Animal Hospital



Sun Surf Animal Hospital



Sun Surf Animal Hospital

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Seal Beach Journal-Harbour Sun

Sun-Surf Animal Hospital 'Save Wild Life' program

Dr. Carl Palazzolo, veterinarian at the Sun-Surf Animal Hospital, talked to the Harbour Sun last week about the hospital's very active wild life program.

And speaking of food, Dr. Palazzolo said there was a need for fish to feed the sea lions or seals that are brought in to the hospital.

Whatever fishermen bring in we can use," he said, "because we often take the fish and put it into a blender to make it easier to feed a small sea lion or seal."

The hospital also has a need for a refrigerator and for volunteers.

They need people with pick up trucks to help transport the wild animals, or cars with enough space in them to accommodate animals and birds.

They also need volunteers to do clerical work.

"We don't have a lot of clerical work, but what we do have to do takes staff time and it would help if we could get a volunteer to handle it," explained the doctor.

"We will continue to care for all ill or injured wild life," the veterinarian said, "and that is the basic plan of the reorganization," he said.

"We want to relocate all animals after the rehabilitation program if they get over the injuries or illness they have. You must remember, however, that these wild animals have to be in pretty serious condition to even allow a human to pick them up and bring them here, so our success rate isn't one hundred percent.

Dr. Palazzolo said those animals that cannot be released back into the wilds for one reason or another are then used in breeding programs to propagate the species.

"For instance if we have a hawk and one wing has been severed, we certainly couldn't release that bird into the wilds, but the bird could be bred and produce," he pointed out.

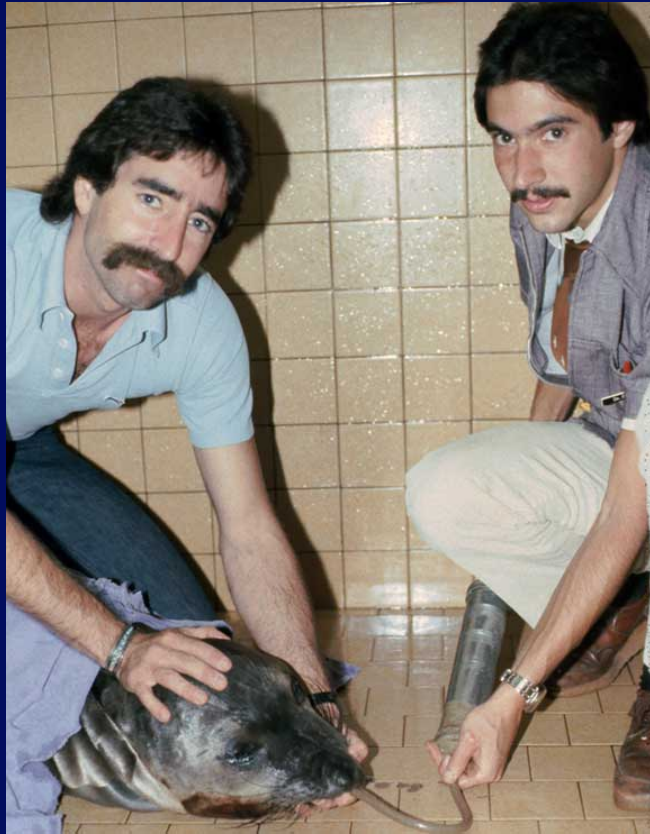
"All work on the wild animals."

Shown here is Dr. Carl Palazzolo, veterinarian at Sun-Surf Animal Hospital in Sunset Beach. Hospital has active wild life program. In the photo is a duck brought in by a concerned citizen when it was noticed that the bird had a broken leg. (Harbour Sun Photo)

SunSurf Animal Hospital



SunSurf Animal Hospital



SunSurf Animal Hospital



SunSurf Animal Hospital



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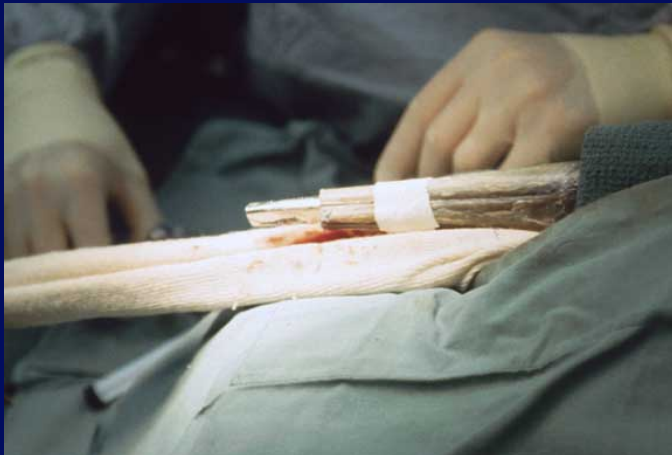
SunSurf Animal Hospital



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When African beasts roamed Irvine's Lion Country Safari

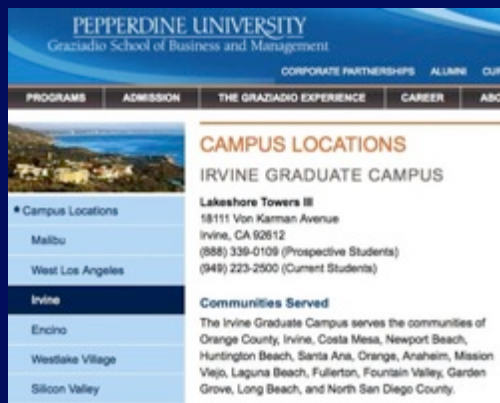


Bette Kym Young of Newport gets a closeup of a tiger. Young, Miss Los Angeles Chinatown, was at Lion Country Safari to celebrate the Chinese Year of the Tiger in January 1974. (Los Angeles Times)

Sun Surf Animal Hospital

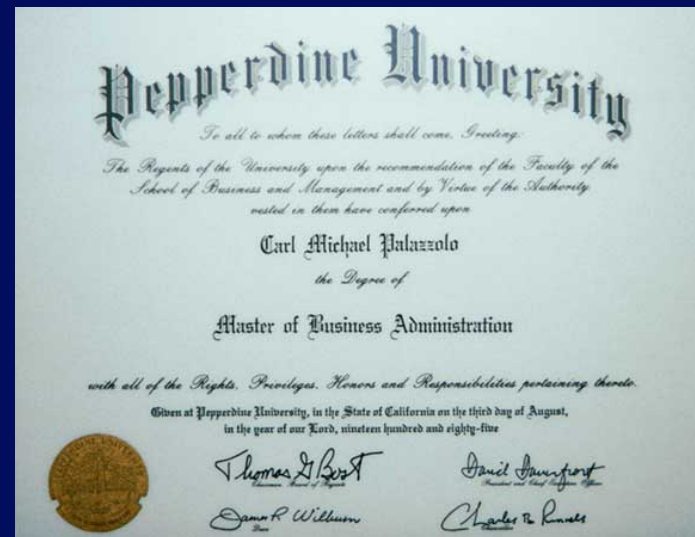


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Dr. Mader, Palazinski and associates understand the importance of the human-animal bond, and are committed to spending quality time with you to ensure that they understand the unique problems of your pet.



QUALITY CARE

The Long Beach Animal Hospital will care for Dogs and Cats and all Exotics, including Birds, Reptiles and Amphibians, Primates, Rodents, Large Cattle, Marine Mammals and other Zoo Animals. The doctors are available for house calls for herd or flock problems, and for the care of animals which present transportation difficulties.

CONVENIENCE

Our doctors are available for house calls to afford you the convenience of expert veterinary care right in your own home. House call services include vaccinations, examinations and in-home euthanasia. For more complicated procedures such as x-rays and surgeries, a pick-up and drop-off service is available for your pet us and from our hospital.

PROFESSIONAL MEMBERSHIPS

Association of Asian Veterinarians, American Veterinary Medical Association, California Veterinary Medical Association, American Association of Zoo Veterinarians, American Association of Zoos, Parks and Aquariums, American Association of Laboratory Animal Science, Association of Primate Veterinarians.



Dr. Carl Palazinski received his veterinary degree from Michigan State University in 1978, and is licensed to practice in two states. He has experience treating all animal species. This has proven invaluable in his work with Animal Control.

free-living wildlife, zoo and animal actors of Hollywood. Dr. Palazinski's special interests are in the prevention and treatment of diseases in exotic animals and skin diseases in dogs and cats.



Dr. Douglas Mader received his veterinary degree from the University of California, Davis. After graduation Dr. Mader completed an additional two year residency in Primate and Zoo animal medicine. His experience includes working at the San Diego Zoo and Wild Animal Park and the Sacramento Zoo. Dr. Mader has published over fifty articles and book chapters in both professional journals and national magazines. His special interests are in internal medicine and surgery.

HOSPITAL HOURS

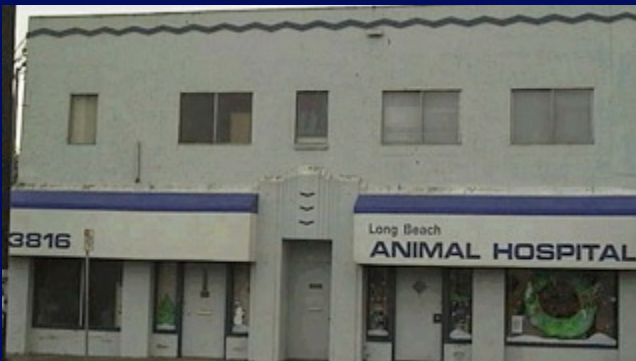
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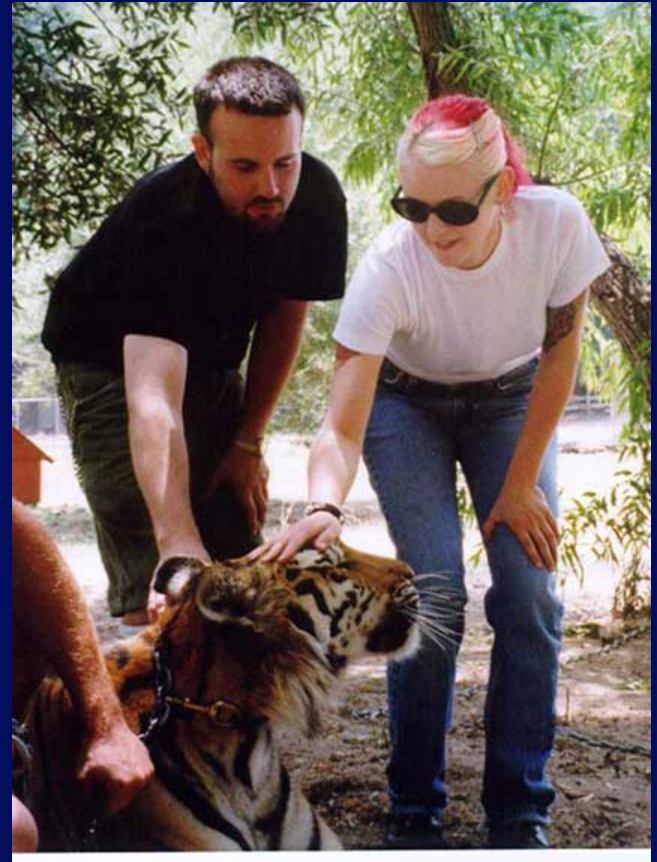
Long Beach Animal Hospital



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Doc Thorson DVM with Chuck Henry for Eye On LA.



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Psittacosis Update

This treatable disease affects both birds and humans.

by Carl Palazzo, D.V.M.
and Douglas Mader, M.S., D.V.M.

PSITTACOSIS (from the Latin word for "parrot"), is a very serious disease affecting both birds and humans. The disease is caused by an unusual bacteria called *Chlamydia psittaci*. It goes by a number of names in the pet trade and the bird world, often referred to as parrot fever, one-eyed cold, ornithosis, or Chlamydia.

Although psittacosis is found in wild birds, it is more commonly detected in captive or pet birds. At least 130 avian species are thought to be susceptible, with 57 of these species in the parrot family. Many diverse strains of this bacteria exist and can infect a wide range of avian and mammalian hosts. One percent of the wild bird population is estimated as either being infected or carriers.

The Association of Avian Veterinarians estimates there are approximately 40 million pet birds. Estimates of the incidence of psittacosis range from 15 to 30 percent in psittacine birds, making this disease of great importance to all bird owners.

Legal precedents have been established in United States courts based on the ability of psittacosis to infect humans. This disease, which has international implications concerning both humans and birds, is so important that the American Veterinary Medical Association held a symposium in 1986 on avian chlamydiosis. Some of the findings of these experts have been incorporated into this article.

The Disease in Birds

The disease is spread by inhaling dust from feathers and droppings.



This yellow-naped Amazon has the typical "sick bird" appearance of a parrot that has psittacosis.

parrots infected with the *Chlamydia* organism. Transmission through the egg and parents feeding their chicks are both suspected as routes of transmission. Incubation time is highly variable, varying with strain of *Chlamydia* and the species of bird. The disease is thought to be instigated by stresses such as overcrowded cages, transport, changes in feed and recent importation. Because of this, psittacosis is commonly associated with flea market birds, dirty pet shops and large, poorly managed

aviaries. The *Chlamydia* organism weakens a bird's immune system, which results in the bird becoming susceptible to other bacterial and viral diseases. These secondary diseases can mask the symptoms of psittacosis, adding to the difficulty of establishing a diagnosis.

Symptoms of psittacosis vary tremendously, and are influenced by factors such as husbandry, immune system status, virulence of a specific strain of *Chlamydia* and the presence of other pathogens (bacteria, viruses and fungi).

Avian Antibiotic Therapy

Your understanding of avian antibiotics may help improve your sick bird's chances of recovery.

by Douglas R. Mader, D.V.M.
and Carl M. Palazzo, D.V.M.

MOST OF US are familiar with antibiotics. In fact, if you have ever been to a doctor for an illness, you may have taken antibiotics yourself.

The term antibiotic refers to drugs derived from living organisms, and it can be broken down to its roots: anti, against or hostile to, and bio, meaning life. In other words, antibiotics are a group of chemicals that either inhibit the growth of, or destroy, bacteria and microorganisms. If used incorrectly, antibiotics' ability to destroy can extend well beyond the bacteria infecting the host organism and can actually kill the host they are meant to protect.

Antibiotics are part of a broader group of chemicals called antimicrobials. Antimicrobials are any drugs that kill microbes, such as bacteria, protozoa, viruses and fungi. Penicillin, a drug produced from the mold *Penicillium*, and tetracycline, which is produced from a fungus called *Streptomyces*, are both antimicrobials, but more specifically, they are also antibiotics.

Scientists have found ways to make synthetic antibiotics. By true definition, then, these synthetic antibiotics are not actually antibiotics, even though they are used to kill bacteria. Instead, they are classified as antimicrobials since they are not derived from living organisms.

The terminology becomes even more perplexing because medicine is continually discovering new antibiotics that are closely related to existing antibiotics. Thus, qualifiers are added to the various names of these new drugs. The cephalosporins are a good example. The newer drugs are classified as second-generation and third-generation cephalosporins.

The History of Antibiotics
Since ancient times, molds have been used to treat infections. Documentation in Arabic, Greek and Roman medical writings states

that molds and moses were used as poultices. In 1633 Cinchona bark was used to treat malaria in humans. Medical treatment of malaria improved in 1820 with the introduction



Antibiotics can save a bird's life, but careless use of these drugs can be very dangerous.

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Reptile Medicine

William Ridgeway, D.V.M.

Long Beach Animal Hospital

562-434-9966

(WWW.LBAH.COM)



Wildlife Program

Carl Palazzolo, D.V.M.

Long Beach Animal Hospital

562-434-9966

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Emergency room for ill or injured wild birds, mammals

Dr. Palazzolo cracks the door of the white-walled emergency room called the "isolation

the great horned owl will instinctual alert. of soft brown feathers. It, puffing the owl's its normal size. The at staring saucers. quickly shuts the rids feet trapped. They ir flight instincts, so ses on even stronger,"

any of the wild birds a way don't survive for an company. Finely their own niche in the way find white-coated a and operating alabs em. zzo. 36, thinks that's taking. z, more than a thous- and mammals are he Long Beach Animal surgery and other

emergency medicine.

"The majority are seabirds with broken wings," says Palazzolo.

"They're attacked by cats, or weakened by pesticides and heavy metals, which makes them prone to injury. Some are scared by fish-boats."

Others — like the unfortunate owl — have been shot by people who leave them to suffer and die.

The hospital, owned by Palazzolo and Dr. Douglas Mader, treats them at no charge as part of a wildlife program. For the vets, it means a lot of 80-hour weeks.

It also means some amusing times. "We used to get a lot of baby sea lions in here," he said. "They would be wounded or weak. At the end of the day, you'd see them flopping down the corridors for exercise."

Most of the injured animals aren't given pet names. Visitors aren't allowed to coddle them.

"Our goal is to stabilize them, then release them back to the wild,"



Dr. Carl Palazzolo nurses one of our fine feathered friends back to health. Each year, more than a thousand wild birds and mammals are brought to the Long Beach Animal Hospital for surgery and other emergency medicine.

Press-Telegram photo / Peggy Peattie

says Palazzolo. "They don't crave our affection."

"The point is there is no individual to take care of wildlife," he adds. "With the burgeoning human population — which is 90 percent of the problem — wildlife encoun-

ter humans more often.

"Basically, we're fighting a losing cause, because of the habitat these animals are losing. But at least we're doing something. We feel every living thing has a right to be here."

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Exotic Animal Sampling Techniques



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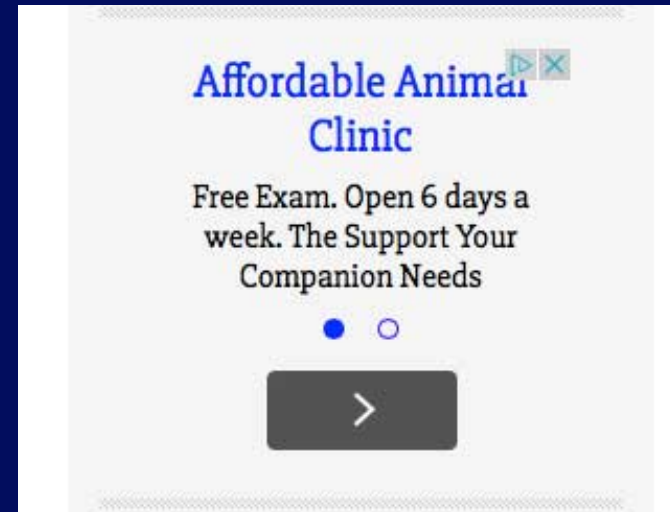
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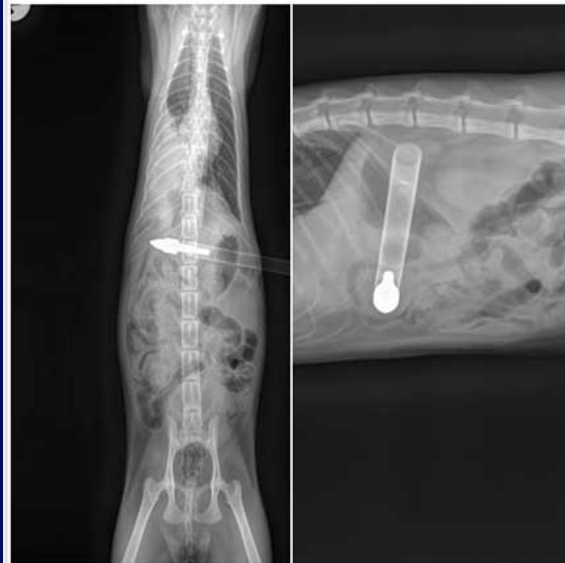


1,046 people reached

Boost Post

Cruelty Case

On Saturday night a Long Beach cat was maliciously shot with an arrow. If anyone has any information please contact Long Beach Animal Control. It happened near Long Beach Blvd and Del Amo Blvd at 51st street. This radiograph s... [See More](#)



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Tweets

Dr. Carl Palazzolo @LBAH_Pet_Doctor · 23 Nov 2012

Every boy should have two things: a dog, and a mother willing to let him have one ~ Anonymous

Dr. Carl Palazzolo @LBAH_Pet_Doctor · 23 Nov 2012

My little dog -- a heartbeat at my feet. ~ Edith Wharton

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Sunday, January 11th, 2015

LONG BEACH POST NEWS LIFE BUSINESS REAL ESTATE SPORTS LGBT

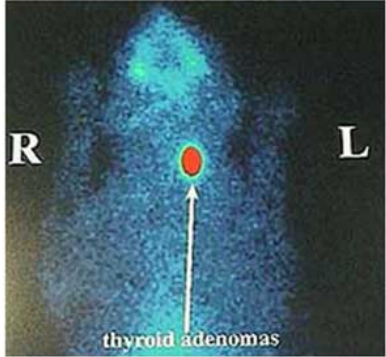
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Two Men Sustain Non-Life Threatening Injuries in Drive-By Shooting
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THE VET IS IN

Feline Hyperthyroidism

by DR. CARL PALAZZOLO, DVM on DECEMBER 22 2014 11:24 in LIFE

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thyroid adenomas

As cats age, various disease processes have the potential to develop. Several common ones are sugar diabetes, kidney disease, dental disease and heart disease. Another condition, feline hyperthyroidism, has also become a problem in cats as they get older.

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LONG BEACH POST NEWS LIFE BUSINESS REAL ESTATE SPORTS

THE VET IS IN

Long Beach Animal Hospital's Extern Program

by DR. CARL PALAZZOLO, DVM on 05 JANUARY 2015 in LIFE

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The tradition of New Year's resolutions often extends to finding or changing a job. Read on if veterinary science appeals to you as a career.

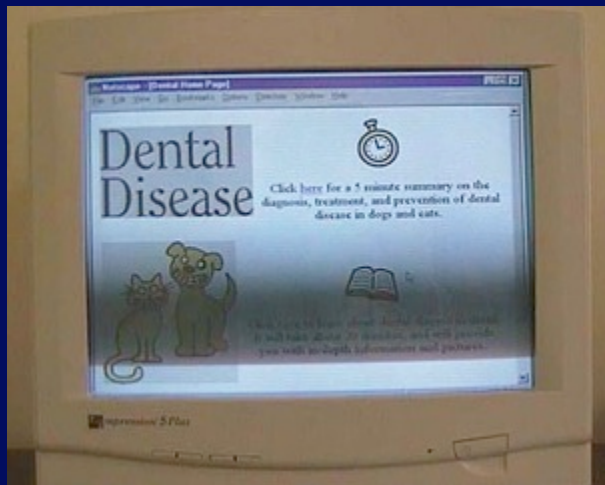
Our veterinary hospital commonly hosts students from veterinary schools throughout the world. These are senior students taking time off from their clinical rotation in order to get experience in private practice. Since Long Beach Animal Hospital has a heavy caseload, they are able to augment their university education and gain confidence before they graduate.

LBAH Web Site

- Digital photography



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Opportunities



Opportunities



*Prime Minister
Republic of Mauritius*

19 May, 2006

Dear Ms Fukumoto,

I wish, on behalf of my wife Veena, and in my own name, to thank you most heartily for the personal efforts you invested to ensure the timely delivery of the vaccines.

Your action demonstrates a level of professionalism and commitment to animal care and welfare that one hardly witnesses these days.

I hope we will get an opportunity in the near future to meet you in person to express our appreciation for your gesture.

With best regards.

Yours sincerely,

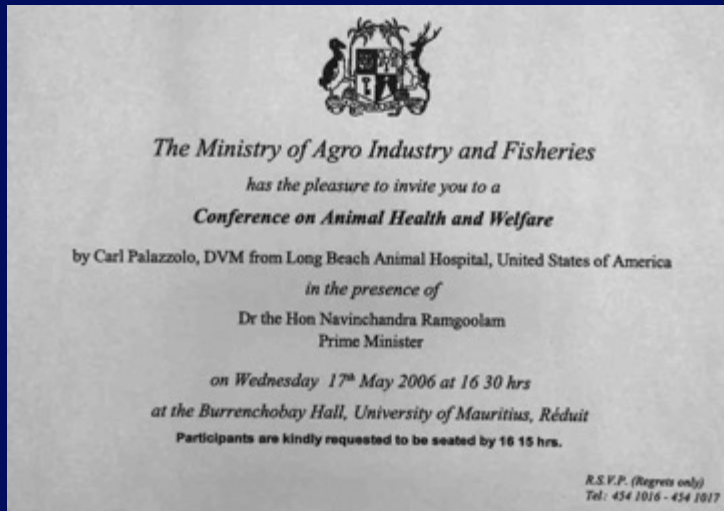
*Dr the Hon Navinchandra Ramgoolam
Prime Minister*

*Ms Sandra Fukumoto
Manager
Long Beach Animal Hospital
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United States of America*

Opportunities



Opportunities



Opportunities



Opportunities



JAVMA Articles

The art of leadership

One of the most important roles we assume as veterinarians is that of a leader. It carries with it a substantial

good leader. Good leadership is a precious virtue that separates a great team from an average team. Good leaders are

are and where you are going. It values the big picture over the minutia of details.

Honesty—Not being hon-

The dynamics of change

Carl Palazzolo, DVM, MBA, and Ann Feyerherm, PhD

Change is an inevitable part of today's business environment. In this article, the third in their series, Drs. Palazzolo and Feyerherm describe how change affects organizations and individuals and how change can be better managed by understanding the phases of change.—Editor

The art of progress is to preserve order amid chaos and to preserve change amid order.
—Alfred North Whitehead

Most organizations have only a few core values. The core values of your practice are embodied in your mission statement.¹

Second, it is easy to fall into the trap of mistaking the process of change for change itself. Activity-centered programs such as team building, development of quality circles, and staff empowerment are accepted methods of implementing change in organizations.² But these programs are not change in and of themselves. True changes are changes that solve concrete business problems.

Third, when implementing a change in your busi-

Small Business Concerns

Managing for the future

Ann Feyerherm, PhD, and Carl Palazzolo, DVM, MBA

For veterinary practices to stay successful, veterinarians need to understand the changes that will come about in the business environment. In this article, the second in a series, Drs. Palazzolo and Feyerherm describe some of the changes veterinarians can expect and actions they should take now to prepare themselves for the future.—Editor

History indicates that Western society has been

most internalize the notion that learning is for everyone in the organization.¹ Employees that don't continually learn will be of no benefit to an organization, and might even become a burden.

Each individual in your organization has several management duties and must continually learn to perform those duties efficiently and well. Staff members, for instance, are involved in communication, providing feedback, marketing services, and time management. Managers must be adept in problem solving, conducting effective meetings, and resolving conflicts. Finally,

Small Business Concerns

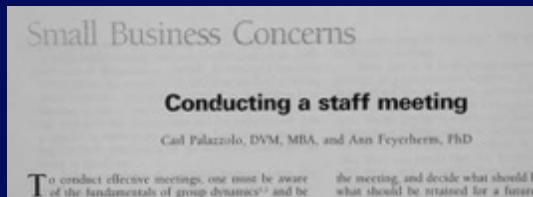
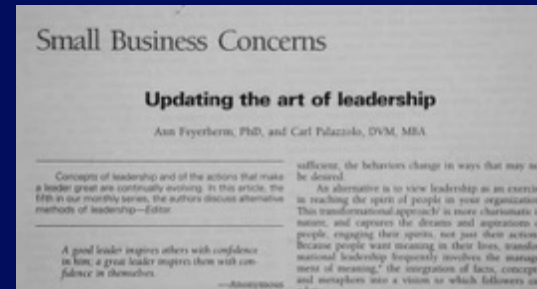
Group decision making

Carl Palazzolo, DVM, MBA

All of us make decisions on a daily basis, usually on the basis of personal experience and our individual notions of common sense. Even though this generally

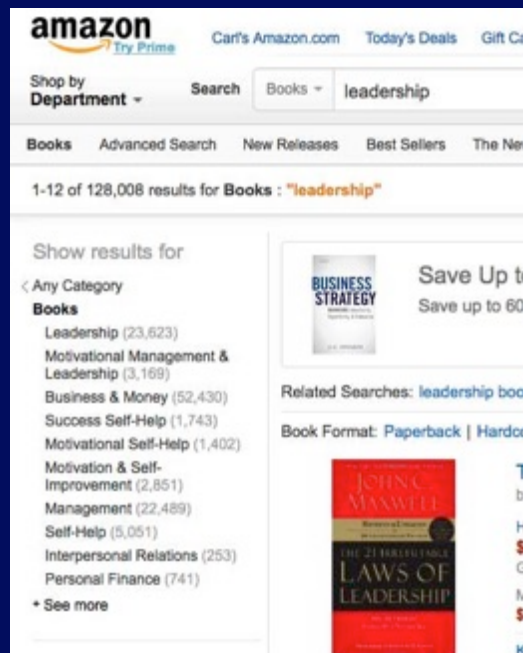
of group leader, the group will be dysfunctional, wasting everyone's time and energy, or the decisions that emanate from the group will be of limited value.

JAVMA Articles



•Role of the Follower

Leadership



So Many Leadership Books, so Few Leaders



Leadership

Reprinted from the JOURNAL OF THE AMERICAN VETERINARY MEDICAL ASSOCIATION, Vol. 202, No. 4 Pages 533-535.
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The art of leadership

One of the most important roles we assume as veterinarians is that of a leader. It carries with it a substantial

good leader. Good leadership is a precious virtue that separates a great team from an average team. Good leaders are

are and where you are going. It values the big picture over the minutia of details.

Honesty—Not being hon-

Leadership

- Leaders do the right thing

Leadership

- Leaders do the right thing
- Respect

Leadership

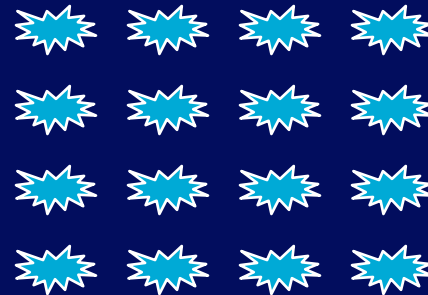
- Leaders do the right thing
- Respect
- Self awareness

Leadership

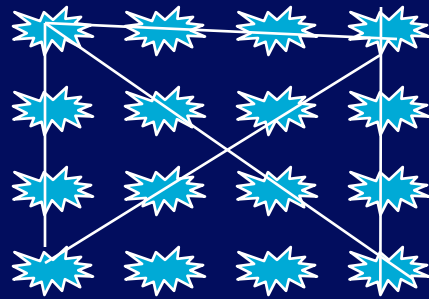
- Leaders do the right thing
- Managers do things right
- Respect
- Self aware
- Integrity

Leadership-Decisions

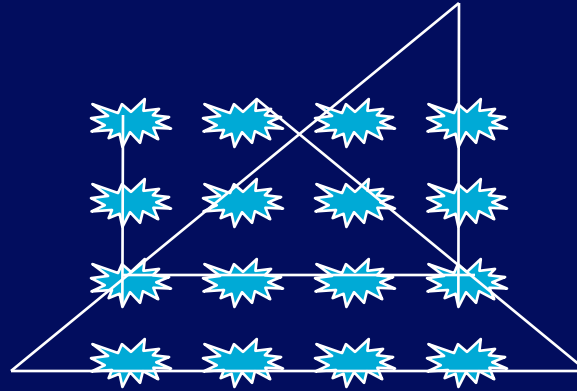
- Leaders do the right thing
- Managers do things right
- Respect
- Self aware
- Integrity
- Constraint



Leadership-Decisions



Leadership-Decisions



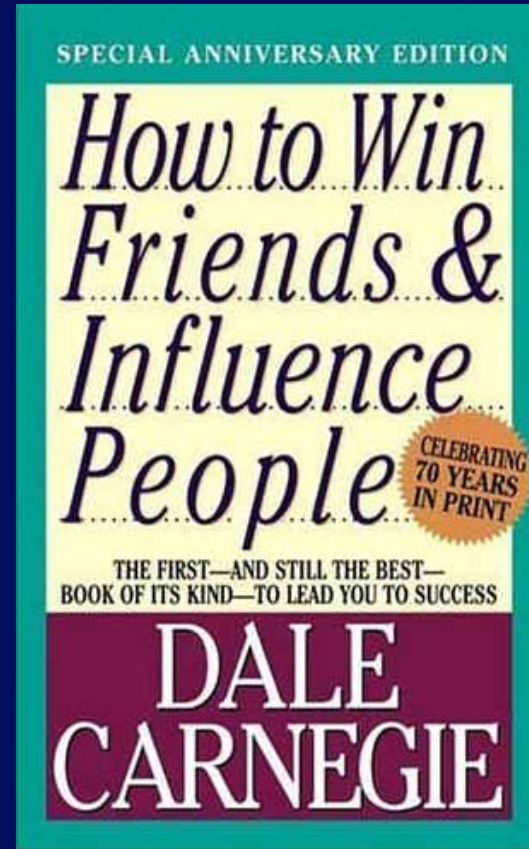
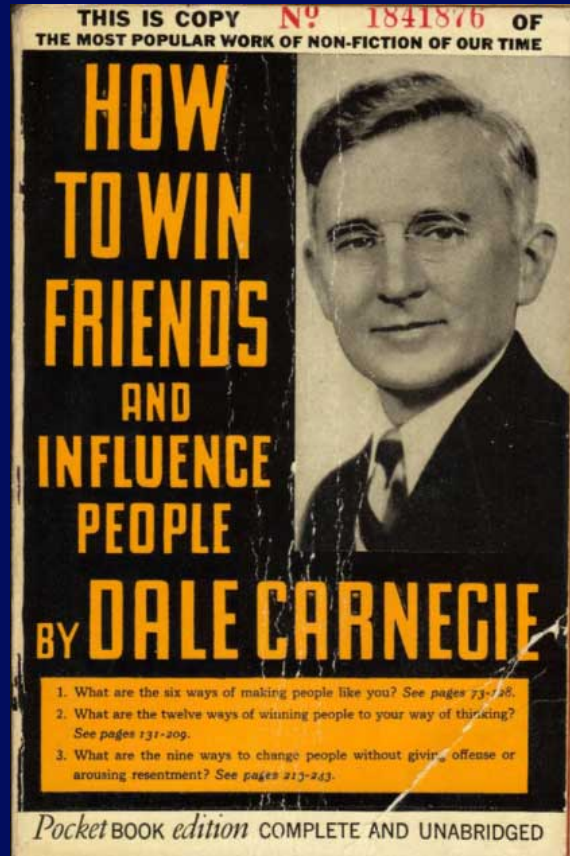
Leadership- Decisions



Leadership

- Leaders do the right thing
- Respect
- Approach
- Self aware
- Integrity
- Constraints
- People skills

People skills



Learning Organization

Small Business Concerns

Turning a veterinary hospital into a learning organization

Carl Palazzolo, DVM, MBA, and Gregory Stoutenburgh, BS

To stay competitive, veterinary hospitals must get better work from their employees. Getting better work, however, does not necessarily mean making employees work harder; it means helping them to develop and expand their abilities, so that they will be of greater benefit to themselves and the hospital.¹ This is accomplished by establishing a business culture in which learning is an integral and ongoing process, that is, by turning your hospital into a learning organization.²

In many business organizations, the day-to-day pressures of getting the job done stifle the innate curiosity of employees and their natural motivation to learn, grow, and be part of a team.³ Therefore, establishing a culture of learning requires a change in mind-set.

What is a Learning Organization?

A learning organization is an organization skilled at creating, acquiring, and transferring knowledge and at modifying its behavior to reflect new knowledge and insights.⁴ This requires a never-ending process of learning and then applying what is learned.

For a business to succeed as a learning organiza-

tion, it is important to maintain a proper balance between these strategies.

Except for the hospital's vision, there is not any area of a veterinary hospital that could not benefit from constant fine-tuning.⁵ A learning organization makes an ongoing effort toward enhancing basic medical knowledge and skills of every staff member, providing greater client service and education, and refining business operating procedures.

Disciplines of a Learning Organization

There are 5 disciplines that are essential components of a learning organization: systems thinking, personal mastery, mental models, building shared visions, and team learning.² All 5 must be developed in concert if a business is to be successful as a learning organization, but none of the 5 is an endpoint in itself. All 5 are continuous processes that must be ingrained into the organization's culture.

The first step in turning a practice into a learning organization is understanding and applying the 5 disciplines. It will take time to gain proficiency in these

Learning Organization



Learning Organization

Patient Safety

How much blood can be taken from a bird?

- HCT tube contains .06 ml
- Lab needs 0.3 ml
 - May need to prioritize
 - PCV/TP
- Budgie (30-40 gr)- .25-.5 ml
- Cockatiel (80-120 gr)- .7-1.5 ml
- Parrot- 300 grams 1.8-4 ml

Martin is supervising as we take blood from an iguana



Learning Organization



 **Long Beach Animal Hospital**
Posted by Carl Palazzolo [?] · December 15, 2014 · 🌐

Extern Daily Diary

One of my first patients this morning was Goldarita, a pet ring neck dove. Goldarita was brought to the clinic because of a sudden swelling by her eye. After physical exam, Dr. Scott and I both feel that the swelling is ... [See More](#) (5 photos)



355 people reached [Boost Post](#)

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👤 Brad Wingers, Ahmed El Greatly, Terry Sakata and 5 others like this.

Learning Organization



Learning Organization

In Home Exam

Pets are experts at hiding illness, so paying close attention to the hidden physical changes that precede some diseases can be highly beneficial. There are several basic physical parameters that you can assess at home on a weekly basis to alert you to a medical problem before it becomes entrenched and difficult to treat. If you find a problem with any of these physical exam findings bring your pet in for one of our doctors to confirm there is a problem and make a specific diagnosis.

1. Submandibular

Submandibular are under the angle of the jaw. Use your thumb and index finger and palpate both at the same time.



Learning Organization



DVM2K Get Away

3 nights in northern Michigan

May 14th, 2015



Includes:

- **Free accommodations**
- **Free meals**
- **Kayaking, hiking, fun**
- **Transportation from airport**
- **Limited to 12 DVMs or DVM Students**
- **8 hours of California Statutorily approved CE provided by:**
 - **Fred Brewer, DVM—Cardiology**
 - **Carl Palazzolo, DVM, MBA— The Business of Veterinary Practice**
- **Your only expense—airfare to**



Learning Organization



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Exceeding Client Expectations

- Examples?

Exceeding Expectations

Surveys	
Digital Consultant 📱	
Customer Satisfaction Surveys Results	
Select Results from: 90 Days ↕	Your Score
Client Satisfaction	
Client Satisfaction	95.6%
Were you greeted in a prompt and friendly manner?	100.0%
Was everyone on our staff sensitive to your needs?	100.0%
Was your waiting time to see the doctor reasonable?	97.9%
Did your doctor go over your pet's exam findings with you?	100.0%
Did anyone show you our web site or Facebook page?	96.4%
Did anyone tell you about our wildlife program or evening hours?	92.3%
How would you rate the quality of care your pet received from your doctor?	97.2%
How would you rate your overall experience?	96.8%
Custom Questions	
Did we exceed your expectations on your visit?	95.3%
Did our staff tell you of our monthly newsletter?	83.3%
Yes or No Questions	
Would you return to our practice in the future	96.8%
Would you refer a friend to our practice in the future	96.8%

DVM



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S.C.V.M.A. Young Veterinarians

- Feedback to Peter Weinstein

- PWeinstein@scvma.org

Wildlife Photography/Conservation lecture

Harbor Springs trip

Photography



Wildlife Photography



Future trips

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VIEW

Can inventive livestock management bring balance between lions, other predators, and prey back to the Kenyan savanna?

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- Comments & Questions

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Conclusion

Life is like a camera. Focus on what is important and capture the good times, develop from the negatives, and if things don't work out, take another shot.

Conclusion

